The Special Board Work Session of the Clear Fork Valley Local School board was called to order at 9:00 AM by Board President Mr. Kyle Beveridge.

Roll call was taken and the following members were present: Mr. Kyle Beveridge, Mr. Carl Gonzalez, Mr. Dan Freund, and Mrs. Amy Weekley. Mrs. Lori McKee arrived at 9:37 A.M.

Discussion

Mr. Ed Swartz, the Interim Superintendent acted as the facilitator for the work session and provided a brief overview of the agenda. Mr. Swartz stated that he had some discussions with Mr. Beveridge prior to the meeting and he asked Mr. Beveridge to address the board without response. Mr. Beveridge provided the Board a letter he had composed, exhibit A, along with the letter from the Teacher’s Union that was read at the June 10th Regular Board meeting and the minutes from the June 12th Butler Village Council Meeting, and an anonymous letter he received. Mr. Beveridge proceeded to read his letter aloud. Following the reading of his letter, Mr. Beveridge stated that his relationship with his friends, family and others is more important than being on the School Board. Mr. Beveridge then stated that to preserve his integrity, his health, and his family ties to the community he was compelled to submit his resignation to the Clear Fork Valley School Board. Mr. Beveridge then passed out his letter of resignation to the Board, exhibit B, and left the meeting at 9:37 AM.

The Board then discussed the challenges of being a board member and expresses to the administration what they expect and need to be effective and productive board members. They reaffirmed why they became board members and reassured the principals that they are there to provide support and bridge the community with the district.

The principals, assistant principals, superintendent and Certified union president took turns discussing the challenges they have and explaining their needs in order to be effective leaders. They also expanded on the things that are going well and described what they feel needs to happen to continue to progress.

There was discussion for another work session to follow up on the progress but no date was set.
It was established that, since there is was no agenda resolution for a resignation, the board would need to schedule a special board meeting to accept the resignation.

**2019-158 Upon Motion** by Mr. Gonzalez and seconded by Mr. Freund, the Board adjourned from Special Session at 10:43 AM.

The vote was:  
Mr. Gonzalez  Yes  Mrs. Weekley  Yes  
Mr. Freund  Yes  Mrs. McKee  Yes

Kyle Beveridge, Board President  Bradd Stevens, Treasurer
June 14, 2019

To all Clear Fork Valley administrators, board members, staff and community leaders/members:

I was asked to run in 2017 for the school board by current board member, Dan Freund, specifically to help with the schools finances. Against my wife’s better judgement, I ran and was elected and began my term in 2018.

My goals were 3-fold:

- Grow the district verse tax the district. We can raise money for the district by 2 ways; growing the district or by taxation. I prefer growth.

- Enhance our students learning opportunities and environment.

- Encourage teachers and administrators towards excellence.

And by working on these 3 areas making Clear Fork one of the best school districts in North Central Ohio.

To achieve these goals requires change. Change in thinking, change in attitude and change in goals. Just because we’ve ALWAYS done something a certain way doesn’t mean that it’s the best way forward.

With that being said, I have worked hard to come up with creative solutions to help grow the district without taxation. I have researched and worked with our teachers to help insure that programs like the FFA and robotics are continued and expanded.

As a district we will have hard decisions to make in order to get our financial house in order.

i.e. Increasing cost of health insurance, which has not been reviewed in many years. Mr. Stevens can validate the need for an in-depth review of our health insurance program and the increase in cost to the district.

i.e. Classroom size in our elementary buildings and maintaining an appropriate teacher/student ratio.

i.e. Implementing programs that have already been funded but not yet utilized such as Literacy Collaborative.

We cannot be a successful school district with rumors, innuendos, offenses and bitterness running rampant in our community.

Recently, I have been confronted publicly by the union and councilman and Mayor of the Village of Butler. The letters state that I can no longer be trusted as a board President and people have lost faith in my ability to lead. The letter from the Village insinuates that I am making decisions for personal financial gain. Without bringing more people into this charade to validate on my behalf you only have my word. And that is, I have only ever had the BEST interests of my community and school district in mind and have done nothing to profit personally. I am not sure of the source of these lies or what their personal agenda is in slandering me and my family.

The letter from the union is vague and until I am allowed to justify the substance of that letter/survey that deemed me untrustworthy than we are at a standstill. And there is no use in continuing with this
meeting today. We are here to build trust and bridge the gap between board members, administrators and staff. We can't do that without open and honest discussion.

I have lived in this community my whole life along with my wife of 41 years. Some of my children and grandchildren are also residents and students of the school district.

My future with this board will be determined in the next 30 days. I am willing to take a leave of absence as the Board President along with Ms. Janice Wycoff taking an administrative leave of absence. I would like the Boards approval to have the ODE complete an investigation of both mine and Janice Wycoffs ethical conduct.

Kyle E. Beveridge
June 14, 2019

To: Clear Fork Valley Board of Education

From: Kyle Beveridge

Re: resignation

To preserve my integrity and due to my health and family ties to the community, I am compelled to submit my resignation to the Clear Fork Valley Board of Education effective June 21, 2019.

Kyle Beveridge